



**Monica Munin, Associate**

[mmunin@vfnlaw.com](mailto:mmunin@vfnlaw.com)

(703) 369-4738

Employment | Municipal | Litigation

Monica Munin is an Employment Law & Litigation Associate at Vanderpool, Frostick & Nishanian. She advises clients on business, employment, and litigation issues, including those related to personnel management, hiring, firing, statutory and regulatory compliance, breach of contracts and other agreements, employment agreements, restrictive covenant agreements, discrimination, disability accommodation under the Americans with Disabilities Act, Fair Labor Standards Act, Family Medical Leave Act, defamation, investigations, employee handbooks, severance packages, independent contracting relationships, and the Occupational Safety and Health Act of 1970.

Miss Munin also assists employers drafting integral documents such as employee handbooks, job descriptions, severance packages, restrictive covenants, and policy manuals. Miss Munin also has substantial experience defending state educational agencies and local educational agencies and advising on education law compliance and related issues. Miss Munin is a highly rated speaker on Employment and Education law and serves on the Board of Directors for the Prince William Chapter of the Virginia Women's Attorney Association and the Prince William Chapter of the Society for Human Resource Management. Miss Munin graduated from the George Washington University and then from the George Mason School of Law. She strives to provide her clients with the tools and information they need to address current concerns and evade future vulnerabilities before they become problems.

## **Education**

- George Mason School of Law

## **Professional Activities & Awards**

- Membership & Outreach chair for the VWAA
- Membership Director for PWSHRM
- Member of the Hispanic Bar Association