



Investigations

Our team of attorneys uncover the relevant facts, determine potential exposure, and strive to help reduce collateral damage, retain customers, limit sanctions by regulatory agencies, and return our clients back to normal as soon as possible.

VF&N's internal investigations attorneys conduct complex and often sensitive investigations for companies, governmental entities, boards, and committees in the DC Metro, Northern Virginia, and surrounding western counties. Our team is composed of seasoned litigators, former prosecutors, an award-winning employment lawyer, and town and city attorneys all under one roof. We can provide comprehensive support throughout the entire process and decades of institutional insight.

Proactive Compliance Investigations: Organizations can best defend against possible future sanctions by developing, and periodically auditing, their internal procedures. Programs and policies can often be left untouched for years leaving gaps and deficiencies. Periodic audits, or compliance investigations, are an essential and effective component of any defense against future criminal indictment, civil enforcement proceedings, or whistleblowing.

In Response to a Charge or Complaint: Organizations are under increasing pressure to self-report corporate wrongdoing. A competent internal investigation of the alleged misconduct can be the difference between a PR nightmare and successfully addressing and navigating the issue.

Post-Investigation: In the instances where our investigation may turn up evidence of wrongdoing, we assist in trying to mitigate the potential damages and provide remedial and compliance recommendations to aid in your company's path forward. And should charges be brought, VF&N also has a criminal and white-collar defense team who are equipped to fight and pursue the best result possible for your particular case.

WE CONDUCT INVESTIGATIONS IN THE FOLLOWING AREAS:

- Allegations and regulatory enforcement efforts of executive and manager improprieties and misconduct
- Breach of fiduciary duties
- Computer crimes
- Discrimination, sexual harassment, and other unlawful employment practices
- Financial improprieties
- Fraud and embezzlement
- Government contracting fraud and misconduct
- Law enforcement misconduct
- Theft or misuse of trade secrets and confidential information